

SUPPLIER FORCED LABOR QUESTIONNAIRE AND CERTIFICATION

Background

Recent United States regulatory actions have focused on forced labor concerns relating to China's Xinjiang Uyghur Autonomous Region ("**XUAR**") resulting in increased legal and reputational risks to U.S. and non-U.S. companies if their direct and indirect supply chains use forced labor at any level.

The [Starboard and On-Board Supplier Code of Conduct](#) strictly prohibits the use of forced, convict, child or indentured labor, or the trafficking of persons. Accordingly, as a supplier to Starboard Holdings, LTD. Inc. and On-Board Media, Inc., you are required to carefully review and provide full and accurate answers to the questions below and to complete and sign the below Certification.

We also urge you to share this Questionnaire and Certification with your suppliers, subcontractors, vendors, agents or other associated third parties that directly or indirectly provide services or materials to Starboard Holdings, LTD. Inc. or On-Board Media, Inc., and ask them to complete it fully and accurately.

Please return the completed documents to your Starboard Holdings, LTD. Inc. or On-Board Media, Inc., contact at your earliest convenience. Thank you in advance for your assistance on this important matter.

Questionnaire

1. Does your company (including any parent, subsidiary, affiliate, or joint venture), or any of its upstream suppliers at any level of its supply chain (**please respond YES or NO to each**):
 - a. use any form of forced, convict, child or indentured labor? ☐ YES ☐ NO
 - source any goods or materials (including inputs such as cotton, yarn, or fabric) from **Xinjiang Production and Construction Corps ("XPCC")**, or any of its 50% or more subsidiaries on imports from specific companies operating in XUAR? ☐ YES ☐ NO
 - source any goods or materials (including inputs such as cotton, yarn, or fabric) from entities that are based in, operate in, or utilize any labor from XUAR? ☐ YES ☐ NO
 - have any business relationships with any person/entity in the following list? ☐ YES ☐ NO
 - **Sun Jinlong** or **Peng Jiarui**, current and former officials of XPCC.
 - **Xinjiang Public Security Bureau ("XPSB")**.
 - **Wang Mingshan** or **Huo Liujun**, current and former officials of XPSB.
 - **Chen Quanguo** or **Zhu Hailun**, current and former officials of XUA; or
 - any entity 50% or more owned, individually or in total, by any of the above entities or persons.
 - export, reexport, or transfer items (including technical data such as drawings or formulas) to any XUAR-related entity that has been added to the U.S. export list and now requires a license for such activity? ☐ YES ☐ NO
2. Does your company know, or have reason to believe, that your company (including any parent, subsidiary, affiliate, or joint venture) or any of its upstream suppliers is an entity listed in the news or NGO reports as having or likely to have products blocked by American authorities? ☐ YES ☐ NO

If the answer is "yes" to any questions above, please immediately inform your point of contact at Starboard Holdings, LTD. Inc./On-Board Media, Inc.

Certification

The undersigned, in connection with the engagement to provide services and/or products by _____ (Supplier Name) to Starboard Holdings, LTD. Inc./On-Board Media, Inc., certifies to the best of its knowledge, that:

1. I am authorized to provide this information on behalf of the Supplier ("Authorized Representative").
2. Supplier (including any parent, subsidiary, affiliate, or joint venture) complies and will continue to comply with relevant laws/guidelines relating to forced labor and the importation of goods and services and the Starboard and On-Board Supplier Code of Conduct.
3. Neither Supplier nor any of its suppliers, subcontractors, vendors, agents or other associated third parties use forced, convict, child, or indentured labor, or engage in trafficking of persons.
4. Supplier shall advise its suppliers, subcontractors, vendors, agents or other associated third parties that directly or indirectly provide services or materials to Starboard Holdings, LTD. Inc./On-Board Media, Inc., of the requirements of Starboard Holdings, LTD. Inc./On-Board Media, Inc., regarding prohibition of the use of forced labor, and obtain those supplier's certification that they will take no action violating this policy;
5. Supplier will inform Starboard Holdings, LTD. Inc./On-Board Media, Inc., immediately of all credible information alleging any party in its supply chain that has engaged in conduct violating the Starboard and On-Board Supplier Code of Conduct or the representations in the Questionnaire.
6. Supplier will inform Starboard Holdings, LTD. Inc./On-Board Media Inc., immediately of all material changes to the information provided in the Questionnaire or this Certification.
7. Supplier will cooperate with Starboard Holdings, LTD. Inc./On-Board Media, Inc., in updating the information provided, including providing additional materials upon request.

Supplier Name: _____

Supplier Company Chop/Stamp (if applicable): _____

Signature of Authorized Representative: _____

Name of Authorized Representative: _____

Title of Authorized Representative: _____

Executed on: _____ (Day) of _____ (Month), _____ (Year)